

Position Description

Position details				
Position Title	Emergency Registered Nurse		Department	Emergency
Position No			LHD	
Award Classification	Nurses and Midwives – Registered Nurse		Location	
Reports To	NUM, Emergency	Hours		Duration
Reports directly to			Date Evaluated	
Other Roles Reporting to Position's Manager:				

About the NSW Ministry of Health

With almost a third of the state's budget allocated to the health portfolio, NSW Health is one of its largest human services agencies. For more information go to www.health.nsw.gov.au

Although the Ministry is just one component of the wider NSW Health system it plays a key role in:

- shaping overall policy development, funding strategies and system-wide planning of health services
- partnering with Local Health Districts, NSW communities and organisations to promote health, prevent injury and disease, and drive improvements such as the 'patient journey experience'.

About the (Your Health Service)

Suggest one paragraph

Role and purpose of the (Your Health Service)

Can expand more here, maybe include the key strategic directions of your health service.

Your specific department

A few paragraphs about your department, aims, goals, etc

Position context

Primary Purpose of this Position

The Registered Nurse is responsible for the provision of patient centered, evidence based nursing care and is expected to embrace a practice development philosophy in the delivery of that care. Care will be provided in a quality framework and promote positive health outcomes. The nurse will assess, plan, implement and evaluate nursing care in collaboration with individual/s and the multidisciplinary health care team using a contemporary practice model. Care will be planned giving consideration to ethnicity, culture, gender, spiritual values, sexuality, age, disability and economic and social factors in consultation with the patient as all or any of these may impact on their health journey. The nurse will show leadership and embrace change in the coordination and delivery of their care, inclusive of appropriate referral to, and in consultation with, other relevant health professionals, service providers, and community. The nurse will assist in the provision of supervision and support for less experienced clinicians or students will maintain their professional development and meet ANMC RN competency. Further to this, the nurse will align their professional values and goals and work within mandated directives, standards, policies and procedures of the Local Health District.

Roles and accountabilities

Continuum of care

- To co-ordinate all facets of service, to meet patient needs and liaise with relevant Departmental Managers, as required.
- To assess requirements for ongoing care/support prior to discharge and to initiate any action required.
- To maintain effective communication between patients, relatives, visitors and hospital staff.
- To notify Nursing Administration, in the absence of Nurse Unit Manager, of patient deaths, incidents and infectious disease, and to complete relevant documentation.

Leadership and management

- To supervise/teach nursing staff, as required.
- To be responsible for the management of the ward/department and supervision of all staff when nominated as "In-Charge" of shift.
- To maintain ward/department equipment as well as assisting in cost containment by appropriate use of stock (completion of maintenance forms).

Human resource management

- To observe the Code of Conduct and Ethics as issued by the NSW Ministry of Health in circular 93/91.
- To participate in organised inservice education and maintain personal inservice record.
- Redeployment to other wards/departments at the discretion of Nursing Administration, may be necessary.
- To attend an individual performance appraisal with the Nurse Unit Manager, three months after appointment and then annually.

Information management

- To attend meetings as designated.
- Maintain and update ward information as required.
- To comply with the State Records Act 1998 and Local Health District Policies and Procedures for the creation, filing, handling and disposal of records.

Safe practice and environment

- To arrange care of patients property in accordance with hospital policy.
- To maintain Standard (Universal) Precautions and Occupational Health and Safety standards.
- To maintain a smoke free environment as is the policy of the Local Health District.
- To report all staff injuries, including needle stick, and record according to hospital policy.
- To store, maintain, check and administer drugs in accordance with the Poisons Act and hospital policy.

Improving performance

- To participate in Quality Assurance activities.

Challenges and influences

- Working within a rapidly changing health care environment with increased community and patient expectations of the role. Ability to change and adapt to new models of care and changing clinical practice based on evidence and research challenging traditional values and beliefs within the profession.
- Communicating with patients, carers, family, friends, visitors, multidisciplinary team members, managers and upper level management as required. Participating in Unit / Facility case conferences meetings / forums as required.
- Day to day decisions related to patient care / work demands, made with the guidance of the decision making framework for Nurses & Midwives / relevant policy / procedure and guidelines.

Key skills and experience

1. Demonstrated ability to meet the ANMC competencies for the Registered Nurse/Midwife & current registration with AHPRA
2. Demonstrated competencies in and or knowledge of the complexities and challenges involved in caring for patients/clients within the Emergency Department.
3. Demonstrated communication and interpersonal skills with the ability to work within a multidisciplinary team in a rural health setting.
4. Knowledge of and ability to work within a patient centered approach to nursing with a willingness to show leadership and embrace change in the coordination and delivery of care.
5. Demonstrated commitment to professional development, evidence based practice and an understanding of recent contemporary changes in Emergency Nursing
6. Knowledge, understanding and commitment to the principles of Quality, infection control, OHES and EEO.
7. Post-graduate nursing qualification or certified extended skills within emergency nursing or related critical care areas.

Attachments

(your local health service) Organisation Chart	<input type="checkbox"/> Yes
	<input type="checkbox"/> No
(your departments) Organisational Chart	<input type="checkbox"/> Yes
	<input type="checkbox"/> No

Certification

We have read the above position description and are satisfied it accurately describes the position.

Position Holder's Name	
Signature	
Date	
Manager's Name	
Signature	
Date	

Organisation Charts