About the *Accelerating Implementation Methodology (AIM)* course

**Overview**
Learn how to **improve the success rate of your projects** by overcoming personal and cultural barriers to change. This course is a practical guide to effectively managing change. It’s about learning how to address or remove obstacles that might prevent you from delivering projects on time, budget and scope.

**Duration**
2 days. Includes morning/afternoon tea and a light lunch.

**Who should attend**
- Executives
- Clinical and Non-Clinical Managers
- NUMS
- Project Managers
- Training Managers

**Prerequisites**
None, unless you have no project management experience. If this is the case, you should do our online project management training. Go to [https://gem.workstar.com.au](https://gem.workstar.com.au)

**What you will learn**
- A proven, repeatable 10-step process for accelerating implementation
- The difference between installation and implementation
- Four essential components for any change effort to succeed
- Why sponsorship is the most critical factor for implementation success, and what leaders must do and say to provide effective sponsorship
- Why your organisation will face resistance to change (positive or negative) and what you can do to manage it
- How to improve communication and why this alone will not be sufficient
- Why managers / supervisors are integral to successful implementation
- Key deliverables that should be part of implementation plans.

**What you will leave with**
- A comprehensive guide to AIM strategies and tactics
- A tool book with 9 measurement and assessment tools, including sponsorship, risk forecast, and communication assessments
- An implementation History Profile for your organisation, with quantifiable probability of success in your current initiatives and specific reasons why they may fail to achieve the intended ROI
- Tactics for accelerating implementation around the 56 ‘speed bumps’ that may be slowing down your initiatives.

**Public Sector Capability Alignment**

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<thead>
<tr>
<th>Streams</th>
<th>Capabilities</th>
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<tbody>
<tr>
<td>Organisational Culture</td>
<td>Takes Ownership; Project Management; Client Engagement</td>
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<tr>
<td>Capacity to Deliver</td>
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<table>
<thead>
<tr>
<th>Elements</th>
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<tr>
<td>Initiates Change</td>
<td>Initiates and Plans;</td>
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<td></td>
<td>Builds a Team; Controls Projects, Monitors Projects;</td>
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<td>Evaluates Projects; Ensures Quality Service Delivery;</td>
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<td>Resolves Issues</td>
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