

About the **Accelerating Implementation Methodology (AIM) course**

Overview	<p>Learn how to improve the success rate of your projects by overcoming personal and cultural barriers to change. This course is a practical guide to effectively managing change. It's about learning how to address or remove obstacles that might prevent you from delivering projects on time, budget and scope.</p>
Duration	<p>2 days. Includes morning/afternoon tea and a light lunch.</p>
Who should attend	<ul style="list-style-type: none"> • Executives • Clinical and Non-Clinical Managers • NUMS • Project Managers • Training Managers
Prerequisites	<p>None, unless you have no project management experience. If this is the case, you should do our online project management training. Go to https://gem.workstar.com.au</p>
What you will learn	<ul style="list-style-type: none"> • A proven, repeatable 10-step process for accelerating implementation • The difference between installation and implementation • Four essential components for any change effort to succeed • Why sponsorship is the most critical factor for implementation success, and what leaders must do and say to provide effective sponsorship • Why your organisation will face resistance to change (positive or negative) and what you can do to manage it • How to improve communication and why this alone will not be sufficient • Why managers / supervisors are integral to successful implementation • Key deliverables that should be part of implementation plans.
What you will leave with	<ul style="list-style-type: none"> • A comprehensive guide to AIM strategies and tactics • A tool book with 9 measurement and assessment tools, including sponsorship, risk forecast, and communication assessments • An implementation History Profile for your organisation, with quantifiable probability of success in your current initiatives and specific reasons why they may fail to achieve the intended ROI • Tactics for accelerating implementation around the 56 'speed bumps' that may be slowing down your initiatives.
Public Sector Capability Alignment	<p>Streams: Organisational Culture; Capacity to Deliver Capabilities: Takes Ownership; Project Management; Client Engagement Elements: Initiates Change; Initiates and Plans; Builds a Team; Controls Projects, Monitors Projects; Evaluates Projects; Ensures Quality Service Delivery; Resolves Issues</p>